

News from the participation council – March 2023

Dear colleagues, parents and others,
The participation council wants to keep the people it represents informed of relevant issues raised in the council's meetings. Below you will find information on a number of the topics discussed during the participation council meeting of 14 February 2023.

Call for parents to join the participation council. Three seats are vacant on the participation council for parent representatives. We'd like to see them occupied.

Parents interested in joining the council can sign up at mrverkiezingen@wolfert.nl

The participation council attended a presentation about the **Rotterdam teacher training school (OSR)**. The OSR is clearly committed to providing trainee teachers and new teachers with appropriate supervision and guidance. This pays dividends, since the students and new teachers greatly appreciate the help they receive, while several student teachers have continued to work at our school after completing their training. One of the challenges for the OSR is to attract more Master's degree students to our school.

In view of the need to recruit two new heads of school (for Wolfert Bilingual and Wolfert Lyceum), the participation council again reviewed the **recruitment procedure for members of the school**

management team. To our regret, staff members have not always been involved in appraising the performance of new school managers or team leaders. The participation council has proposed including a performance appraisal in the description of the procedure for newly appointed school managers or team leaders, in which the members of the staff advisory council who have taken part in the appointment advisory committee are also consulted.

The participation council has issued its recommendations on the **draft professional development plan**. This plan will be updated in line with the school plan. Focal points:

- development of age-aware personnel policy
- coherence between the school plan, the professional development plan and the activity plan
- overview of financial resources for training and their uptake per school.

The joint participation council approved the proposal to enable staff members **to save hours from their individual budget** in the next school year. The Collective Labour Agreement provided scope for schools to prolong this arrangement. With this measure, the school hopes to prevent problems arising with the staff establishment due to teachers taking up a large number of the hours they have saved in a single school year.



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For the Wolfert van Borselen
participation council